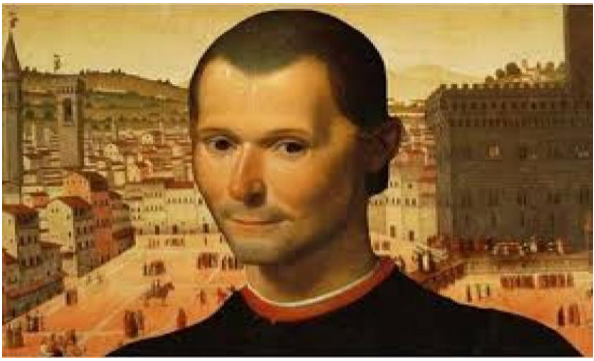




Leadership **di Tengah Ketidakpastian**

F. Budi Hardiman



Niccolò Machiavelli

- “Fortuna menentukan separuh dari tindakan-tindakan kita, namun separuh yang lain, atau hampir sebanyak itu, berada di dalam tangan kita”



Carl Schmitt

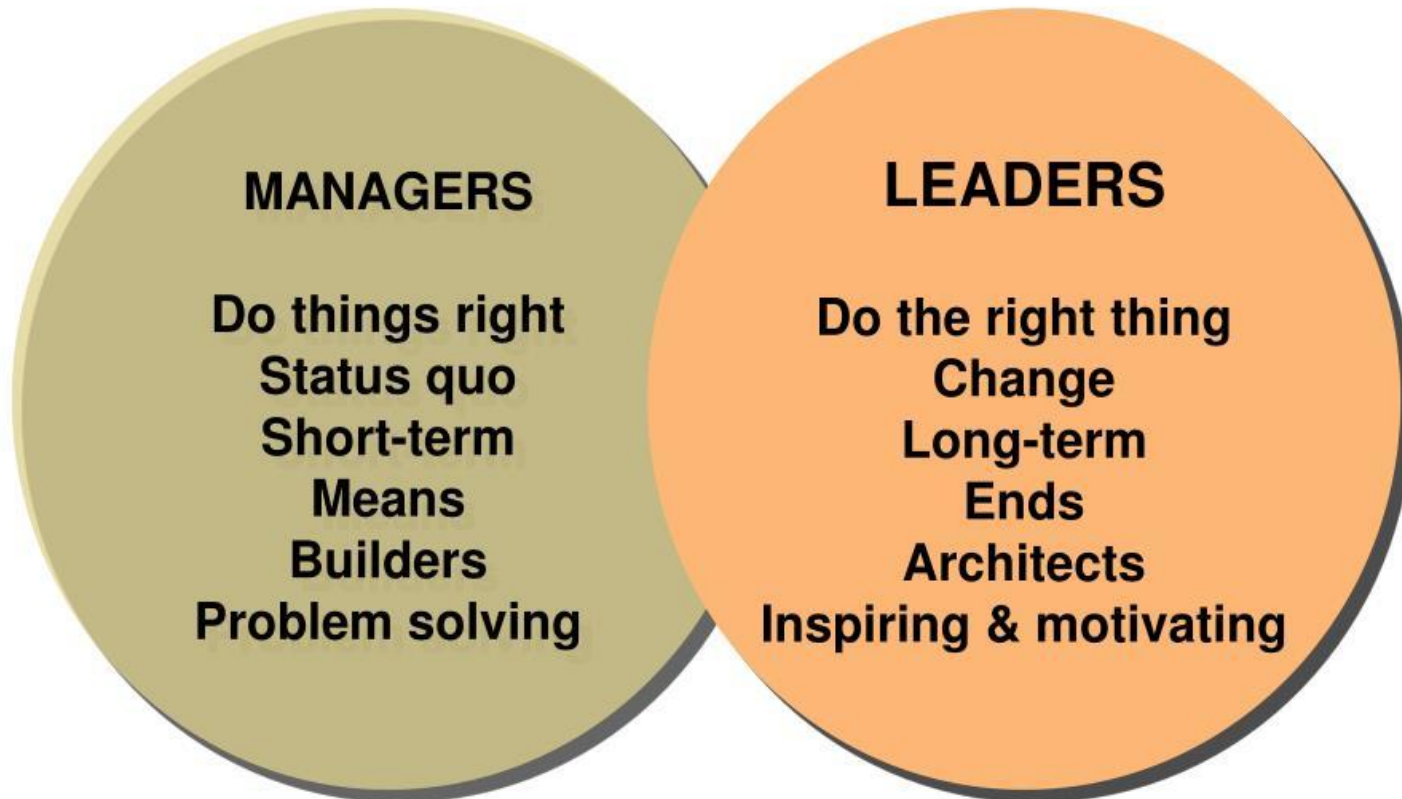
- “Yang berdaulat adalah barangsiapa memutuskan keadaan luar biasa”



**Tindakan
Kepemimpinan**

Fortuna = Ketidakpastian

Leaders versus Managers

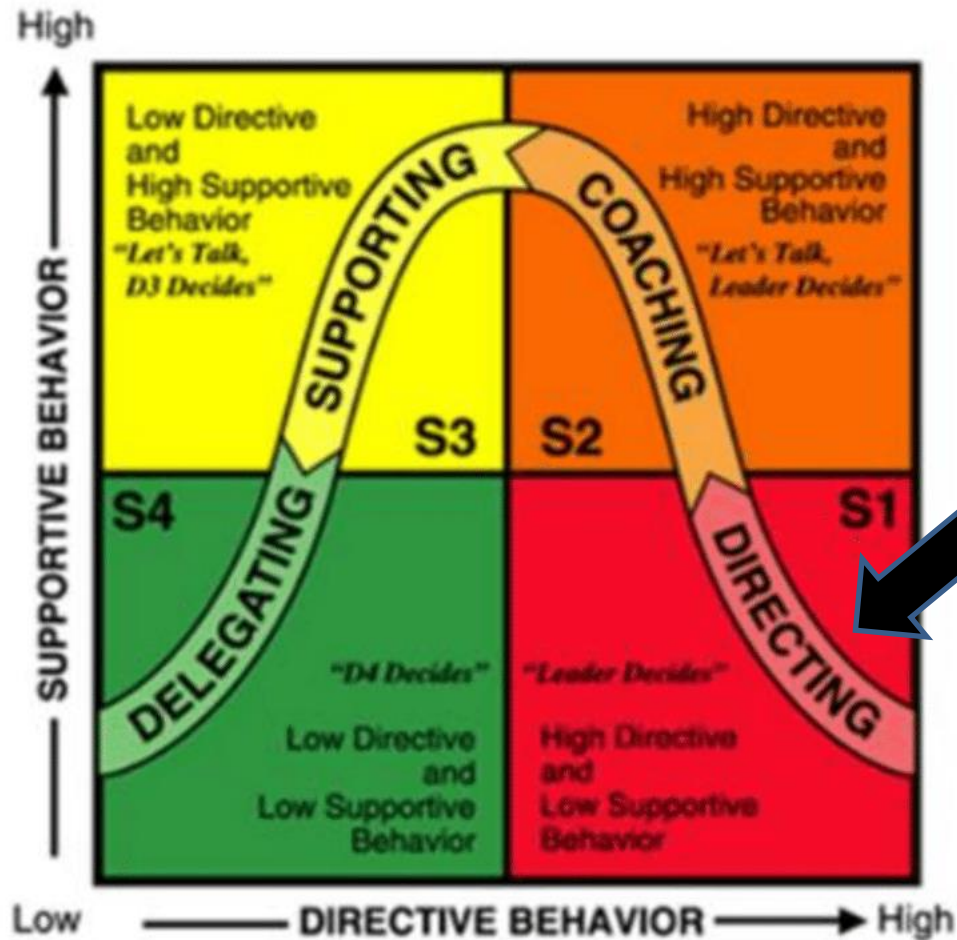


1.1

Adapted from Exhibit 14.1

Ken Blanchard dan Paul Hersey





Perang Pandemi



| Leadership | Normal | Pandemic War | New Normal |
|-------------------|----------------------------------|------------------------------------|-------------------------------------|
| Vision | Dynamic Future | Risk Reduction | Re-determination of Future |
| Mission | Mobilization of social Behavior | De-mobilization of social Behavior | Re-establishment of Social Behavior |
| Action | Supporting and delegating | Directing | Directing and Coaching |
| Challenge | Status quo | Uncertainty | Old Behavior |
| Opportunity | Expanding the existing Progress | Transforming the old behavior | Creating New Lifestyle |